

Turner County Board of Commissioners

APPLICATION FOR EMPLOYMENT

P. O. Box 191 or, 208 East College Ave, Ashburn, GA 31714

All information provided on this application **MUST BE COMPLETE** so that all applications can be given equitable consideration. All qualified applications will receive consideration for employment regardless of race, color, religion, sex, age, national origin, or disability. The Turner County BOC will hire only authorized workers, regardless of national origin. This application can be typed or printed. Please complete one application for each position for which you are applying. **YOU MUST SIGN AND DATE YOUR APPLICATION IN INK. RESUMES ARE NOT ACCEPTED IN LIEU OF A COMPLETED APPLICATION.**

INCOMPLETE APPLICATIONS MAY BE REJECTED.

Position Applying for: _____ Salary Requirement: _____

Last Name First Name M.I. Social Security Number

Street Address Apt. # City State Zip

Other name(s), if any: _____ Email Address: _____

Telephone: _____
Home Phone # Cell Phone # Work Phone #

How did you hear of this opening? _____

Date available to begin: _____

WILL YOU ACCEPT: Temporary Work Part-time Work Shift Work Weekend/Holiday

Are you over 18 years old? _____ Are you eligible to work in the United States either because you are a U.S. citizen or have a U.S. government permission to do so? Yes No

NOTE: If offered employment will not be required to provide documentation to verify employment eligibility. Failure to provide the requested documentation may result in a determination that the applicant is ineligible for employment in the United States.

Have you ever worked for Turner County before? No Yes
If yes, when, and where? _____

Give name, relationship, and department of any relatives who are employed by Turner County.

Do you use tobacco products? No Yes If yes, explain: _____

DRIVER'S HISOTRY INFORMATION:

Do you have a valid Driver's License? No Yes

License # _____ Class _____ State _____

Have you received any traffic violations in the past 3 years? No Yes

If yes, list type of offense and dates: _____

CRIMINAL HISTORY INFORMATION:

Have you (since the age of 18) ever been convicted of or plead guilty or no contest to a misdemeanor? (For example: DUI, Bad Checks, etc.) No Yes (Omit non-moving traffic violations/parking tickets and any offense which was finally adjudicated in a Juvenile Court or under a Youth Offender Law.) If yes, describe the circumstances: (Date, Place, Charges, Disposition). Use additional sheets if necessary.

Have you (since the age of 18) ever been convicted of or plead guilty or no contest to a felony?
No Yes If yes, describe the circumstances: (Date, Place, Charges, Disposition). Use additional sheets if necessary.

NOTE: An applicant convicted of a criminal offense involving the manufacture, distribution, trafficking, or sale of a controlled substance, dangerous drugs, or marijuana, or convicted of any felony involving a crime such as assault with a deadly weapon, aggravated assault or murder are ineligible for employment with Turner County. Such applicants shall be automatically rejected. Applicants convicted of any other felony will be considered on a case-by-case basis. An applicant who has been convicted of any felony or misdemeanor and has received a pardon from the appropriate State Pardons Parole Board shall be eligible for employment with Turner County.

Have you ever been suspended, demoted, dismissed, or asked to resign from any job? No Yes
 If yes, explain in detail:

Education

High School

Name: _____ Address: _____
 (Name of the high school or state authority issuing the diploma or certificate)

Circle highest grade completed: 7 8 9 10 11 12 Graduated? No Yes
 If not a high school graduate, do you have a GED? No Yes

Please complete the following section for post-secondary education. (Technical Schools/Colleges/Universities):

Name of School	City	State	If no degree, hours earned.		Major	Type of Degree	Degree Earned Yes/No
			Quarter	Semester			

Describe any specialized training, qualifications, apprenticeship, skills, and extra-curricular activities which relate to the job for which you are applying. Include office equipment, computer skills, foreign language skills, typing skills, and business equipment or machine operating skills which may relate to the position for which you are applying. **Use additional sheets if necessary.**

REFERENCES: Give names, addresses, and telephone numbers of three (3) references that **ARE NOT** related to you and **ARE NOT** previous employers.

1.	_____				_____
	Name				Phone Number

	Address: Street		Apt #	City	State Zip Code

2.	_____				_____
	Name				Phone Number

	Address: Street		Apt #	City	State Zip Code

3.	_____				_____
	Name				Phone Number

	Address: Street		Apt #	City	State Zip Code

WORK HISTORY

Describe your work history **beginning with your current or most recent job**. Include military and volunteer experience and period of unemployment. Failure to give complete information regarding each job held may result in your disqualification. Complete addresses with zip codes and telephone numbers for all employers are necessary. **A resume may be attached only as additional information and will not be accepted in lieu of completing this section. Use additional sheets if necessary.**

Name of Organization/firm: _____ Telephone: _____

Address: _____

Street	City	State	Zip Code
Dates Employed:	From: Mo/Yr _____	To: Mo/Yr _____	

Name of your supervisor: _____

Pay Start: _____ End: _____

Your Official Job Title: _____

Specific reason for leaving: _____

Describe your Specific Job Duties: _____

Name of Organization/firm: _____

Telephone: _____

Address: _____

Street

City

State

Zip Code

Dates Employed: From: Mo/Yr _____

To: Mo/Yr _____

Name of your supervisor: _____

Pay Start: _____ End: _____

Your Official Job Title: _____

Specific reason for leaving: _____

Describe your Specific Job Duties: _____

Name of Organization/firm: _____

Telephone: _____

Address: _____

Street

City

State

Zip Code

Dates Employed: From: Mo/Yr _____

To: Mo/Yr _____

Name of your supervisor: _____

Pay Start: _____ End: _____

Your Official Job Title: _____

Specific reason for leaving: _____

Describe your Specific Job Duties: _____

Name of Organization/firm: _____

Telephone: _____

Address: _____

Street

City

State

Zip Code

Dates Employed: From: Mo/Yr _____

To: Mo/Yr _____

Name of your supervisor: _____

Pay Start: _____ End: _____

"We are an Equal Opportunity Employer and a Drug Free Workplace!"

Your Official Job Title: _____

Specific reason for leaving: _____

Describe your Specific Job Duties: _____

Please use this space for additional information pertinent to your education, training, and experience: _____

Alcohol and Controlled Substance Testing

As a condition of employment with Turner County, you will be required to submit to an alcohol and controlled substance test. Employees must, as a condition of employment, abide by our policies regarding the effects of drug use and the unlawful possession of controlled substances. **Employees are expected to report for work without the effects of illegal drugs and alcohol in their bodily systems.**

Employees must report any conviction under a criminal drug statute for such violations. A report of the conviction must be made within five (5) days after the conviction. (This requirement is mandated by the Drug-Free Workplace Act of 1988.) To be employed by Turner County you must be successfully pass the aforementioned testing.

By signing this form, I acknowledge the above and consent to such an examination and test.

Date: _____ Applicant's Signature: _____

Applicant's Certification and Agreement

I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I am aware that the falsification of this application or the omission of complete information will result in disqualification, or upon discovery, termination of employment. The Turner County Board of Commissioners is hereby authorized to make any investigation of my prior educational and work history. **Finally, I agree that all records generated for purposes of employment are property of and shall remain the sole and exclusive property of Turner County, Georgia.**

Date: _____ Applicant's Signature: _____

Resumes, letters of reference, etc. submitted with the application become the property of the Turner County Board of Commissioners, Georgia and will not be returned. The information you have provided on the application is subject to public disclosure under the Georgia Open Records Act.

ALL OFFICIAL APPLICATIONS MUST CONTAIN ORIGINAL SIGNATURES.

Application Checklist

Please provide a copy of the following documents with your complete application packet:

- ◇ GED **or** High School Diploma **or** College Transcript
- ◇ 7 Year Driver's History (Can be obtained from the DMV for a small fee)
- ◇ Driver's License

Georgia Driver's History Consent Form

O.C.G.A. 40-5-2(f)(4) authorizes local fire departments and law enforcement agencies access to Georgia driver's history records as part of an application for employment or any current employee for use relative to the performance of official duties with the local fire or law enforcement agency.

I hereby authorize the

List Name of Law Enforcement Agency/Fire Department

To receive a copy of my Georgia Driver's History record as part of my application for employment, or for use relative to the performance of my official duties with the agency.

Please print the below information legibly and information must match driver's license:

Full Name (print)	
Address	
Sex	
Race	
Date of Birth (MM/DD/YY)	
Social Security Number	
Driver's License Number	

This authorization is valid for 90 days from the date of signature.

Signature

Date

To be completed by CJIS network operator:

Date of Inquiry	
Time of Inquiry	
Operator's Initials	
Date Results Provided	
Person Results Provided to	

